

**Hernando County School Board
Florida**

FLSA: Non-Exempt, Union

GENERAL CONSTRUCTION/HEAVY EQUIPMENT OPERATOR II

Required Qualifications:

- High school diploma or General Education Diploma (GED)
- Minimum of five (5) years of progressively responsible experience operating heavy equipment and performing similar duties
- Completion of four (4) hours of classroom instruction in blueprint reading from an approved Hernando County School trainer
- Completion of two (2) hours of classroom instruction in general construction techniques from an approved Hernando County School trainer
- Must have ability to exert physical demands which may involve heavy lifting, carrying, pushing and pulling of objects and materials
- Must demonstrate mechanical aptitude
- Must have a valid Class B driver's license

Performance Responsibilities:

- Perform manual labor in operating various heavy equipment such as backhoes, tractors, mowers, etc. under direct supervision
- Operate machines and control attachments such as sprayers, scrapers, sweepers and swing booms under direct supervision
- Operate heavy machinery including weed control equipment, pest control equipment and turf and soil-altering equipment in maintaining campus grounds to include signs, curbs, sidewalks, fences and posts under direct supervision
- Perform concrete forming, placement and finishing under direct supervision
- Perform drainage pipe installation and repair under direct supervision
- Perform tree trimming and weed control
- Perform asphalt base preparation and asphalt installation under direct supervision
- Maintain fences, gates, parking areas, athletic fields, playground equipment and safety guards
- Schedule and coordinate district-wide over seeding and fertilizer placement
- Direct General Construction/Heavy Equipment I employees
- Perform care and operation of increasingly complex machines
- Meet daily with supervisor to plan and report on work scheduled and completed
- Maintain records as required by immediate supervisor
- Sustain focus and attention to detail
- Perform other duties as assigned by the Director of Maintenance and/or designee

Physical Demands:

Exerting up to 100 pounds of force occasionally and/or up to 50 pounds of force frequently, and/or up to 20 pounds of force regularly or as needed to move objects

Reports to:

Reports directly to the Director of Maintenance and/or designee

Evaluation:

Annual evaluation done by the Director of Maintenance and/or designee

Terms of Employment:

12-month employment

Salary:

Salary based upon approved salary schedule - Noninstructional Level W

Job Code:

81020

Board Approved: 07/29/08

Revised: 01/20/09, 03/03/09, 05/17/11, 06/10/14, 7/6/2015, 06/25/19